## Job Announcement Staff Attorney

MFY Legal Services, Inc. (MFY), a non-profit legal services organization that provides free civil legal services low-income New Yorkers, is seeking a staff attorney to focus on the rights of people who are aging or have disabilities. The attorney will work with MFY's Disability and Aging Rights Project, which uses a multi-prong approach to provide legal services and affect reform. The staff attorney will provide a wide-range of legal services for people who are aging or have disabilities, including adult home and nursing home residents. Specific duties will include: outreach and education, representing individuals who are seeking to obtain or preserve housing or public benefits; initiating affirmative litigation in state and federal court; working in coalition with advocacy groups on policy issues; providing testimony on proposed legislation; and communicating with elected officials and the media.

## Responsibilities include, but are not limited to:

- Conducting client intake.
- Research and writing.
- Defending and prosecuting cases, including drafting complaints, engaging in motion practice, writing and arguing appeals, and writing amicus briefs.
- Identifying issues for impact or class action litigation or policy initiatives, including white papers and legislative advocacy campaigns.
- Advocating on important disability and aging rights issues.
- Reaching out to the community and conducting trainings.
- Maintaining records in office database.

## **Requirements:**

- At least two years of experience filing and litigating affirmative lawsuits in federal or state courts.
- Demonstrated interest in issues affecting people who are aging or have disabilities.
- Significant experience practicing civil rights law, including the Americans with Disabilities Act and the Fair Housing Act.
- Excellent research and writing skills.
- Ability to balance working on complex litigation, handling individual casework, and advocating for legislative or policy changes.

Fluency in Spanish or a Chinese dialect is preferred.

**Salary** is pursuant to a collective bargaining agreement.

Applicants should submit a cover letter, resume, and writing sample addressed to Kevin M. Cremin, Director of Litigation for Disability and Aging Rights, and transmitted by email to kcremin@mfy.org with "Staff Attorney Job Announcement" in the subject line. Applications must be received by **November 19, 2012**. Early applications are appreciated. No telephone calls please.

For further information about MFY, please go to www.mfy.org.

MFY IS AN EQUAL OPPORTUNITY EMPLOYER.