

January 16, 2024

Job Announcement Staff Attorney

Mobilization for Justice, Inc. (MFJ), a non-profit legal services organization that provides free civil legal services to low-income New Yorkers, is seeking a staff attorney for its Foreclosure Prevention Project. The position is full-time and is based out of our Manhattan office. The attorney will be part of a team that represents homeowners in New York Supreme Court in Queens, Kings, New York, Richmond and Bronx Counties, prosecutes federal fair housing and other mortgage-related actions, works in coalition with advocacy groups city- and state-wide on policy issues, analyzes and provides testimony on proposed foreclosure-related legislation; conducts trainings for lawyers, housing counselors, and homeowners, and communicates regularly with elected officials and the media.

MFJ's mission is to achieve justice for all. MFJ prioritizes the needs of people who are low-income, disenfranchised, or have disabilities as they struggle to overcome the effects of social injustice and systemic racism. We provide the highest-quality free, direct civil legal assistance, conduct community education and build partnerships, engage in policy advocacy, and bring impact litigation. MFJ also promotes diversity, equity, and inclusion in our workplace, and understands the need to eliminate all racial disparities to achieve justice for all. We assist more than 14,000 New Yorkers each year, benefiting over 24,000. MFJ has a staff of more than 165 attorneys, paralegals, social workers, and support staff. It is a diverse, unionized, and collegial workplace where staff share the organization's mission to achieve social justice.

Responsibilities include, but are not limited to:

- Conducting client intake; conducting legal research; drafting legal memoranda, advocacy letters and other legal papers; and litigating all phases of cases including handling settlement conferences, drafting complaints, engaging in motion practice, conducting trials, writing, and arguing appeals and writing amicus briefs.
- Conducting outreach in the communities we serve, and training lawyers, community groups and homeowners on the rights of homeowners in foreclosure.
- Staffing off-site legal clinics.
- Identifying issues for impact or class-action litigation or policy initiatives, including white papers and legislative advocacy campaigns.
- Advocating and lobbying on issues of importance to homeowners and to the foreclosure defense community.
- Participating in coalition meetings and being the MFJ point person for certain coalitions.
- Timely inputting and maintaining extensive records in a case management system.

Requirements:

- Admission to NYS Bar.
- Demonstrated commitment to serving low-income populations.
- Demonstrated ability to take initiative and leadership roles.
- Excellent research and writing skills.

- Strong grasp of numbers and an understanding of the cost associated with lending products.
- Ability to balance working on complex litigation, handling individual casework, and advocating for legislative or policy changes as well as traveling to various boroughs.
- Willingness to register as a lobbyist with New York City and New York State.
- Experience negotiating different residential mortgage loan modifications and working with mortgage servicers is preferred.
- Experience litigating standing and claims under various consumer and homeowner protection statutes is preferred.
- Fluency in Spanish, a Chinese dialect or another language spoken by immigrant populations in New York City is preferred.

Salary is pursuant to a collective bargaining agreement with excellent fringe benefits. The salary range for this position is \$62,994.86 - \$125,848.09, but may be subject to change, depending on the negotiation of a new collective bargaining agreement.

To apply, please send a single PDF including a cover letter, resume and writing sample (whether academic, non-academic, professional, or periodic) to recruitment@mfjlegal.org with “**FPP Staff Attorney**” in the subject line. The priority deadline to apply is February 16, 2024. We encourage all applicants to include in their cover letter any background or experience that might contribute to our office’s diversity and perspective. No telephone calls please.

MFJ IS AN EQUAL OPPORTUNITY EMPLOYER.

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, religion/creed, color, national origin, sex, age, disability, sexual orientation, military status, predisposing genetic characteristics, victim of domestic violence status, marital status, or any other characteristic protected by law. gender identity, gender expression, genetic information, or any other characteristic protected by law. BIPOC, women, people with disabilities, and LBGTQIA+ candidates are encouraged to apply.

For further information about MFJ, please go to www.mobilizationforjustice.org.