

PRO BONO PARTNERS

Akerman LLP
Amalgamated Bank
Bank of America
Berkman Bottger Newman & Schein LLP
Beveridge & Diamond
Blank Rome LLP
CBAM Partners, LLC
Cleary Gottlieb Steen & Hamilton LLP
Covington & Burling LLP
Cuti Hecker Wang LLP
Davis Polk & Wardwell LLP
Emery Celli Brinckerhoff Abady Ward & Maazel LLP
Epstein Becker & Green, P.C.
Fenwick & West LLP
Fish & Richardson P.C.
Giskan Solotaroff & Anderson LLP
Goldman Sachs
Greenberg Traurig, LLP
Holland & Knight LLP
Jenner & Block LLP
Johnson & Johnson
JPMorgan Chase
Keane & Associates
Kirkland & Ellis
Levin-Epstein & Associates, P.C.
Mayer Brown
Milbank LLP
Morgan, Lewis & Bockius LLP
Morrison & Foerster LLP
MUFG Bank Ltd.
Nixon Peabody LLP
Patterson Belknap Webb & Tyler LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Pfizer Inc.
Phillips & Associates
Pillsbury Winthrop Shaw Pittman LLP
Proskauer Rose LLP
Ropes & Gray LLP
Schulte Roth & Zabel LLP
Sheppard, Mullin, Richter & Hampton
Shearman & Sterling LLP
Sidley Austin LLP
Simpson Thacher & Bartlett LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Squire Patton Boggs (US) LLP
TIAA
Valley National Bank
Venable LLP
Verisk Analytics
The Walt Disney Company
Weil, Gotshal & Manges LLP
Willkie Farr & Gallagher LLP
Winston & Strawn LLP

MOBILIZATION FOR JUSTICE THANKS OUR VERY GENEROUS CONTRIBUTORS

July 1, 2024 – June 30, 2025

PILLARS OF JUSTICE
\$50,000 and above

Center for New York City
Neighborhoods (CNYCN)
Davis Polk & Wardwell LLP
Debevoise & Plimpton LLP
Elaine P. Golin
Greenberg Traurig LLP
Ira W. De Camp Foundation
Marc Haas Foundation
Mother Cabrini Health Foundation
MUFG Bank Ltd.
New York Community Trust
New York University School of Law
Patterson Belknap Webb & Tyler LLP
Paul Weiss Rifkind Wharton &
Garrison LLP
Pfizer Inc.
Pinkerton Foundation
Eric & Laurie Roth
Trinity Church NYC
van Ameringen Foundation
The Wachtell, Lipton, Rosen & Katz
Foundation

CHAMPIONS OF JUSTICE
\$25,000—\$49,999

BlackRock
Cleary Gottlieb Steen & Hamilton LLP
Cornerstone Research
Cravath, Swaine & Moore LLP
Suzanne & Robert Harwood
Innisfree M&A Incorporated
Paul Mishkin
Jamie Moser & Jaime Sneider
Pillsbury Winthrop Shaw Pittman LLP
Proskauer Rose LLP
Reed Smith LLP
Ropes & Gray LLP
Sidley Austin LLP
Simpson Thacher & Bartlett LLP
Alan & Lisa Sinsheimer
Florence Sinsheimer
Skadden, Arps, Slate, Meagher &
Flom LLP
Sullivan & Cromwell LLP
TIAA
Wachtell, Lipton, Rosen & Katz
Willkie Farr & Gallagher LLP

PARTNERS IN JUSTICE
\$10,000—\$24,999

BNY
Marc De Leeuw
DOAR, Inc.
Alison Gates
Glenn Agre Bergman & Fuentes
Deirdre & George Hykal
JPMorgan Chase
Christopher J. Meade
Morgan, Lewis & Bockius LLP

Robert & Linda Moser
NFL Foundation
Jacqueline P. Rubin
Jeffrey S. Sabin
Stephen Saxl
Lisa M. Schweitzer
Stephanie Sowell
Venable Foundation
The V & L Marx Foundation
The Walt Disney Company
Ronald & Catherine Weiss

LEADERS OF JUSTICE
\$5,000—\$9,999

Sidney Bashago
The Roxanne and Henry Brandt
Foundation
John L. Brennan
Lisa E. Cleary
Martin J. Crisp
Thomas E. Dunn
Joele Frank & Laurence Klurfeld
Melissa R. Gold
Andrew Goldberg
JAMS
Enid D. Jean-Claude
Bruce E. Kayle
David G. Keyko
Loretta Lynch
Maxim Mayer-Cesiano
Milbank LLP
Paul Neale
Maeve O'Connor
Outten & Golden LLP
Jeffrey Pash
Schulte Roth & Zabel LLP
Ralph Sinsheimer & Amy Peck
Togut, Segal & Segal LLP
Venable Foundation, Inc.

FRIENDS OF JUSTICE
\$1,000—\$4,999

Martis Alex
Isha Atassi
Garrard Beeny & Evan Mason
Beveridge & Diamond PC
Michael & Cheyne Beys
Francesca E. Brody
Ryland Burnett
Michael Byowitz
Kathlyn Card Beckles
Brian Chisling
Cobb LLC
Covington & Burling LLP
Mimi Crawford
Nicholas Crowell
Gregory Diskant & Sandra Baron
William Edwards
Epstein Becker & Green, P.C.

The Evangelakos Family Charitable
Fund
Melinda Feeney
Richard Feintuch
Kenneth & Ellen Forrest
Lauren Frank
Michael & Jennifer Freitag
Lori Roth Gale
Edythe Gladstein
Paul Goldschmid
Mark Gordon
Stuart J. Gross
Laura Hakim
John Hall
Jyotin Hamid
Jonathan Hatch
Sandra Hauser
The Helen M. De Mario Foundation
Herman Goldman Foundation
Eric H. Holder Jr.
Steven Holley
Kirkland & Ellis Foundation
Alan Klein
Casey & Jason Klurfeld
Gary Kubek
Richard Lampen
Ralph Levene
Lexitas Deposition Services
Douglas Liebhafsky
Jonathan Lindenberg
Evelyn Machauf
Susan Mansfield
Michael & Lauren Marrus/Marrus
Family Foundation
Robert & Marilyn Mazur
Maureen McCarthy
Stephen Michaels
Janet Mishkin
David Moser
Erica Jade Mullen
Daniel Neff
The New York Bar Foundation
Jason & Sylvia Pace Family Fund
Katherine W. Paterson
Laurie & David Pauker
Pam Petree
Michael Schler
Mark E. Segall
Brett Shields

Michael Sinsheimer
Lisa C. Solbakken
Amelia T.R. Starr
Bruce L. Stein
Donald I. Strauber
Seth Stuhl
Kelly A. Sullivan
Ariana J. Tadler
Ed Trissel
Valley National Bank
Adam & Amy VanWagner
Paul Vizcarrondo
David Weinstein
Carol Weiser
George Carroll Whipple III
Marc Wolinsky
Young Conaway Stargatt & Taylor, LLP

FY25 Government Funders

IRS Low Income Tax Clinic
NYC Council AAPI Community
Support Initiative
NYC Council Members
NYC Department for the Aging
NYC Department of Health & Mental
Hygiene
NYC Department of Housing
Preservation and Development
NYC Department of Social Services
NYC Department of Youth and
Community Development
NYC Housing Conservation
Coordinators
NYC Human Resources Administration
NYS Assembly Members
NYS Attorney General Homeowner
Protection Program
NYS Division of Criminal Justice
Services
NYS Division of Housing and
Community Renewal
NYS Interest on Lawyer Account
Fund (IOLA)
NYS Justice Center
NYS Office of the Attorney General
NYS Office of Court Administration
(OCA)
NYS Office of Temporary and
Disability Assistance
NYS Senate

MOBILIZATION FOR JUSTICE

Our mission is to achieve justice for all. MFJ prioritizes the needs of people who are low-income, disenfranchised, or have disabilities as they struggle to overcome the effects of social injustice and systemic racism. We provide the highest-quality free, direct civil legal assistance, conduct community education and build partnerships, engage in policy advocacy, and bring impact litigation. MFJ also promotes diversity, equity, and inclusion in our workplace, and understands the need to eliminate all racial disparities to achieve justice for all.

BOARD OF DIRECTORS

STEPHANIE SOWELL, *Chair*, Johnson & Johnson
ELAINE P. GOLIN, *1st Vice Chair*, Wachtell, Lipton, Rosen & Katz
STEPHEN SAXL, *2nd Vice Chair*, Greenberg Traurig, LLP
JAMIE MOSER, Secretary, Joele Frank, Wilkinson Brimmer Katcher
BRUCE L. STEIN, Treasurer

SIDNEY BASHAGO, Davis, Polk & Wardwell LLP
JOHN L. BRENNAN, Willkie Farr & Gallagher LLP
KATHLYN CARD BECKLES, Verisk Analytics
FRANCESCA E. BRODY, Sidley Austin LLP
DAVID CHATTERJEE
BRIAN CHISLING, Simpson Thacher & Bartlett LLP
LISA E. CLEARY, Patterson Belknap Webb & Tyler LLP
MARTIN J. CRISP, Ropes & Gray LLP
MARC DE LEEUW, Sullivan & Cromwell LLP
PETER DOYLE, Proskauer Rose LLP
THOMAS E. DUNN, Cravath, Swaine & Moore LLP
WILLIAM EDWARDS, Muzinich & Co.
MELISSA R. GOLD, BNY
ROBERT I. HARWOOD, Glancy Prongay & Murray LLP
DEIRDRE N. HYKAL, TIAA
ENID D. JEAN-CLAUDE, MUFG Bank Ltd.
DAVID G. KEYKO, Pillsbury Winthrop Shaw Pittman LLP
MAXIM MAYER-CESIANO, Skadden, Arps, Slate, Meagher & Flom LLP
CHRISTOPHER J. MEADE, BlackRock
PAUL MISHKIN, Mishkin Litigation, PLLC
DAVID MOY
MAEVE O'CONNOR, Debevoise & Plimpton LLP

DOLORES PEREZ-HARVIN
JACQUELINE P. RUBIN, Paul, Weiss, Rifkind, Wharton & Garrison LLP
JEFFREY S. SABIN, Venable LLP
LISA M. SCHWEITZER, Cleary Gottlieb Steen & Hamilton LLP
MARK E. SEGALL, JAMS
SHEHZAD SIDDIQUI, Pfizer Inc.
ALAN J. SINSHEIMER, Sullivan & Cromwell LLP
ARNOLD STEPHENS
RONALD J. WEISS
NICOLE K. WRIGHT, JPMorgan Chase & Co.

EMERITUS DIRECTORS

ERIC M. ROTH
ARIANA J. TADLER

STAFF LEADERSHIP

TIFFANY AUSTIN LISTON, Executive Director
ELISE BROWN, Deputy Director for Legal Practice/Director of
Litigation for Housing
MONTEL CHERRY, Deputy Director of Diversity, Equity & Inclusion/Director
of Litigation for Children's Rights
CAROLYN COFFEY, Director of Litigation for Economic Justice
KEVIN CREMIN, Director of Litigation for Disability & Aging Rights

2025 YEAR-END REPORT



NYS Attorney General Letitia James, Assemblymember Micah Lasher, and MFJ client Richard Jean-Baptiste at a press conference in support of consumer protection legislation in Albany, NY.



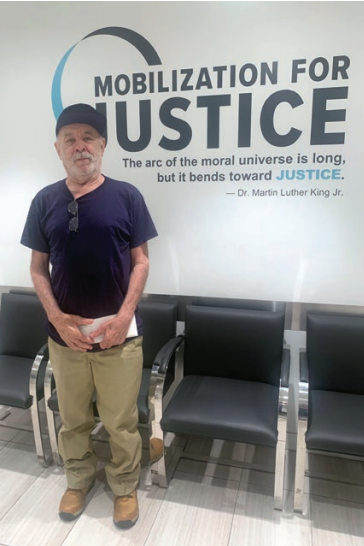
Main Office: 100 William Street, 6th Floor, New York, NY 10038 | 212.417.3700
Bronx Office: 424 East 147th Street, 3rd Floor, Bronx, NY 10455 | 212.417.3800
Email: info@mfjlegal.org | Website: mobilizationforjustice.org

CELEBRATING 60+ YEARS OF MOBILIZING FOR JUSTICE!

MOBILIZATION FOR JUSTICE VICTORIES – THANKS TO YOUR SUPPORT!

Workplace Justice Project & Housing Assistance

A 66-year-old superintendent of a Manhattan apartment building was fired from his job without notice. He was told to immediately vacate the apartment he shared



with his wife who has disabilities and their daughter. He contacted MFJ’s Workplace Justice Project, which found he was likely subject to age discrimination. And based on MFJ’s review of his payroll records, he was also improperly paid by the building owner in violation of New York Labor Law. MFJ’s housing

attorneys stepped in and were able to delay the client’s eviction for over a year, during which time the family did not have to pay rent. Thanks to MFJ, the client won a settlement giving him time to find housing for himself and his family, as well as a substantial monetary payment. Good thing he called MFJ!

Children’s Medical Legal Partnership

F., a teenager entering high school, was referred to MFJ’s Children’s Medical Legal Partnerships Project by Harlem Hospital. She had complex learning and social-emotional challenges, and had spent several years in a small, specialized classroom setting but struggled with severe anxiety and self-esteem issues. When transitioning to high school, the Department of Education (DOE) offered her a seat at a school where she had previously experienced an acute emotional episode. Despite having a well-documented need for a small, nurturing environment with individualized life skills training and emotional support, she was next offered a seat in a large school unable to meet her special needs. With the support of her MFJ attorney, F.’s case proceeded to a hearing, where the officer

ordered the DOE to place her in a small, non-public school capable of meeting her academic and social-emotional needs. F. was awarded over 1,000 hours of behavioral therapy as well.

Immigration Asylum Case

MFJ client KP fled Honduras with her daughter in 2016 due to both intimate partner and family violence, which exacerbated mental health conditions which could not be treated in her home country. MFJ helped them file for asylum in Immigration Court, and also helped KP to seek mental health services. Numerous delays and rescheduled hearings due to the Covid pandemic exacerbated KP’s anxiety. However, in January 2025, KP testified successfully for her and her daughter in their asylum hearing. They were granted asylum by the Immigration Judge, and now KP’s daughter is able to attend university. KP now lives peacefully knowing that she and her daughter are protected from ever having to return to Honduras.

Kinship Care Law Project

Mr. P contacted MFJ’s Kinship Care Law Project seeking guardianship for his young niece, Felicia. MFJ found that Felicia was undocumented, but could be eligible for special juvenile immigrant status (SIJS). Mr. P has been Felicia’s primary caretaker since she came to the United States in 2021. Felicia emigrated due to a lack of educational and work prospects in Guatemala, and because her family could no longer provide for her after her father died. Felicia bravely crossed the border as an unaccompanied minor and was released into Mr. P’s care after being detained at an immigration facility. Mr. P provided emotional support to make Felicia feel safe in his home, enrolling her in school and obtaining health insurance so she could see a doctor. Mr. P provides Felicia with a loving home, furniture, clothing, food, and toiletries. MFJ swiftly filed a guardianship petition and special findings motion in Queens County Family Court. The Court ruled in January 2025 that it would be in Felicia’s best interest to grant the guardianship application until her 21st birthday. The Court also signed the proposed SIJS order, giving Felicia a path towards obtaining legal status.

Housing Project

Mr. R is a 26-year-old MFJ client whose family was evicted from their apartment. He has an extensive history of trauma, including seeing his father murder his mother, separation from his biological family as a child, four years of street homelessness as a teenager, and living in shelters for two years with his son. He also has difficulty securing jobs due to his history of criminal justice involvement and his mental health disability. After discovering that Mr. R has a history of mental illness and that he received incorrect information from social service agencies about his eligibility for housing subsidy programs, MFJ represented Mr. R in the eviction case. MFJ was able to help him secure a subsidized apartment with individualized supportive services for his young family. MFJ also connected him with mental health treatment services, conducted a rapid psychological evaluation and submitted an application for supportive housing. Bringing both our advocacy and social work skills to bear, we were able to help Mr. R secure a lease to a supportive housing unit for his family very quickly.

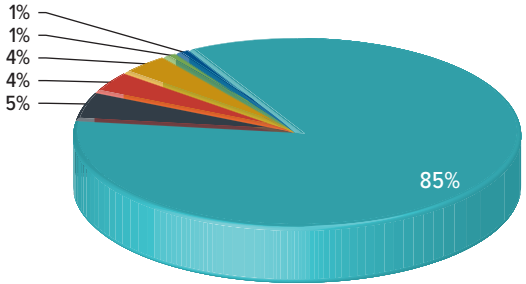
Consumer Rights Project

Mr. B is a 68-year-old Queens resident who works for the MTA. After caring for his aging mother and advocating for her removal from a nursing home with poor conditions, she passed away. While mourning her death, the nursing home filed a possibly retaliatory lawsuit against him. They claimed without evidence that he had access to his mother’s money and had used it inappropriately. While he took care of his mother and her physical ailments, she oversaw her own finances and maintained her independence throughout her life. Facing a large judgment, Mr. B had nowhere to turn. Luckily, he called MFJ’s Consumer Rights Project hotline, and an attorney guided him through the legal process. MFJ ultimately represented him and got the case dismissed on summary judgment. Each stage of the lawsuit forced Mr. B to relive the difficult experience of losing his mother, as well as the poor conditions she had suffered. Mr. B spoke about his experience in May, alongside NY Attorney General Letitia James, in advocating for New York to join 43 other states in banning such harmful practices.

Financial Overview FY 2025

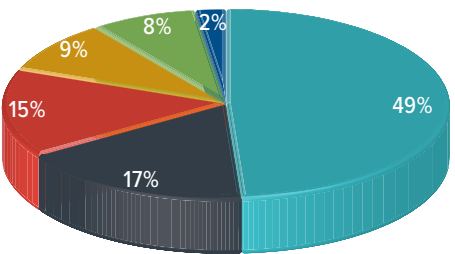
July 1, 2024 – June 30, 2025

Revenue: **\$24,247,981**



- Government **\$20,682,224**
- Unrestricted Contributions **\$1,148,790**
- Attorney Fees **\$1,079,269**
- Restricted Grants **\$1,004,186**
- Interest **\$191,170**
- Training Fees & Misc. **\$142,342**

Expenses: **\$25,118,398**

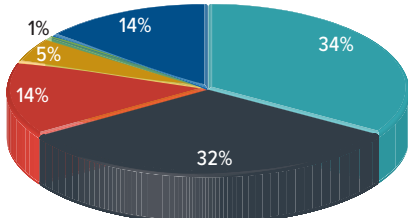


- Housing & HIV **\$12,351,112**
- Disability & Aging Rights **\$4,300,823**
- Children’s Rights **\$3,665,064**
- Economic Justice **\$2,358,089**
- Administration **\$1,950,579**
- Fundraising **\$492,731**

Client Profiles and Services FY 2025

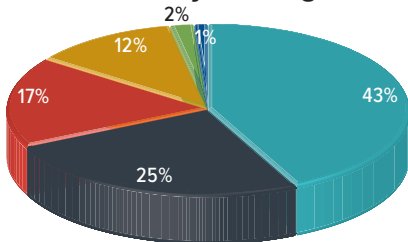
July 1, 2024 – June 30, 2025

Cases by Race



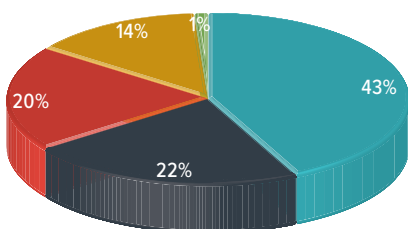
- Black & African Descent (3,355)
- Latinx (3,150)
- White (1,366)
- Asian (471)
- Indigenous (102)
- Other/No Answer (1,404)

Cases by Borough



- The Bronx (4,226)
- Manhattan (2,439)
- Brooklyn (1,698)
- Queens (1,142)
- Staten Island (202)
- Outside NYC (141)

Cases by Program



- Housing (4,208)
- Disability & Aging Rights (2,189)
- Economic Justice (2,018)
- Children’s Rights (1,397)
- Other (36)