

**September 23, 2021**

**FELLOWSHIP ANNOUNCEMENT  
THE ALAN MANSFIELD RACIAL JUSTICE FELLOWSHIP**

Mobilization for Justice (MFJ), a non-profit legal services organization that provides a wide range of free civil legal services to low-income New Yorkers, is accepting applications for its inaugural Alan Mansfield Racial Justice Fellowship. This Fellowship was created in memory of Alan Mansfield, a beloved longtime partner at Greenberg Traurig, LLP, Chair of MFJ's Board of Directors, and 25-year member of the New York State Commission on Judicial Nominations. The application is open to licensed attorneys as well as recent law graduates. The Mansfield Fellowship is a one-year fellowship.

The Mansfield Fellow will work in MFJ's Special Litigation Project (SLP), a unit MFJ created to expand and strengthen the organization's impact and class action litigation work, especially in areas with a racial justice and equity component. The SLP works closely with attorneys and staff across MFJ's program areas (Housing, Economic Justice, Disability and Aging Rights, and Children's Rights) to identify systemic problems affecting MFJ's clients that would benefit from impact or class action litigation and law reform work. The SLP then develops and litigates those cases in federal and state court, often with pro bono firm or non-profit partners. The SLP also serves as a strategic litigation resource for MFJ attorneys.

MFJ's mission is to achieve social justice, prioritizing the needs of people who are low-income, Disenfranchised, or have disabilities. We do this by providing the highest quality direct civil legal assistance, conducting community education, building partnerships, engaging in policy advocacy, and bringing impact litigation. MFJ is a 140+ person staff comprised of attorneys, paralegals, social workers, and support staff. It is a diverse, unionized, and collegial workplace where staff share the organization's mission to achieve social justice.

**The Mansfield Fellow will have an opportunity to:**

- Work on a broad range of impact and class action litigation challenging due process violations; racially biased law enforcement; discrimination in employment, housing, credit, and other areas; environmental injustice, and other inequitable systems of government and corporate power;
- Collaborate with other public interest legal organizations and pro bono firms on systemic investigations, litigation, and other forms of advocacy; and
- Receive mentoring and training on discovery, motion practice, public policy advocacy, media, and community organizing.

**Requirements:**

- J.D. degree. This Fellowship is meant for attorneys with 0-3 years of experience who are admitted to or intend to seek admission in New York.
- Excellent research, writing, verbal communication, and interpersonal skills.
- Demonstrated commitment to MFJ's mission and goals, including its pursuit of racial and social justice.

- Ability to work independently.
- Individual or class action litigation experience in state or federal court is a plus.
- Demonstrated fluency in Spanish, a Chinese dialect, French Creole, or Bengali is a plus.

**Salary/Fellowship Stipend** is pursuant to a collective bargaining agreement with excellent fringe benefits. Greenberg Traurig is a co-sponsor of the Fellowship.

**How to apply:** interested applicants should email a (1) cover letter, (2) resume, (3) writing sample (10-page max), and (4) three references to Kevin M. Cremin, Director of Litigation for Disability and Aging Rights, at [kcremin@mfjlegal.org](mailto:kcremin@mfjlegal.org) with the subject line “Mansfield Fellowship Application.” Please include in your cover letter a statement about how your background or experience might contribute to the diversity and perspective of our office and the SLP’s work with low-income populations. Please also indicate where you saw this posting. Applications must be received by October 29, 2021. No telephone calls, please. Candidates selected for consideration will be scheduled for an interview by videoconference.

For more information about MFJ, please go to [www.mobilizationforjustice.org](http://www.mobilizationforjustice.org).

**MFJ IS AN EQUAL OPPORTUNITY EMPLOYER.** People of color, women, people with disabilities, and LGBTQ+ people are welcome and encouraged to apply.