



**LEGAL
SERVICES**

INCORPORATED

New Minimum Wage

The minimum wage in New York is going up!

In New York City:

- If you work for a big employer (11 or more employees), the minimum wage will be **\$11 per hour in 2017**.
- If you work for a small employer (10 employees or fewer) in New York City, the minimum wage will be **\$10.50 per hour in 2017**.
- Minimum Wage rates will go up every year until they reach \$15.00 per hour:

Location	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20	2021
NYC - Big Employers (of 11 or more)	\$11.00	\$13.00	\$15.00			
NYC - Small Employers (10 or less)	\$10.50	\$12.00	\$13.50	\$15.00		
Long Island & Westchester	\$10.00	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00
Greater New York State	\$9.70	\$10.40	\$11.10	\$11.80	\$12.50	*

* Annual increases for the rest of the state will continue until the rate reaches \$15 minimum wage.

There are some exceptions to these rates. For example, if you get tips, your employer may be able to pay you less, as long as you make minimum wage with the tips. Also, some home care workers' base wage rates may be different from the minimum wage if they also get benefits such as health insurance.

You have a right to minimum wage regardless of immigration status.

How to file a complaint if you are not being paid the minimum wage:

Call or visit the New York State Department of Labor
75 Varick Street
New York, NY 10013
888 - 4 - NYSDOL (469-7365)

It is illegal for your employer to retaliate against you because you ask for minimum wage.

Questions? Call MFY Legal Services Workplace Justice Project at (212) 417-3838, Monday and Tuesday 2:00 pm – 5:00 pm.