

PARALEGALS						
Steps	Dollar Increase - 3 Years			Percent Increase-3 Years		
1 to 3	6,692.44	to	8,114.35	15.30%	to	18.56%
2 to 4	6,408.89	to	7,850.15	14.11%	to	17.28%
3 to 5	6,119.07	to	7,467.19	12.97%	to	15.83%
4 to 6	6,137.10	to	7,497.48	12.65%	to	15.46%
5 to 7	6,149.28	to	7,498.73	12.34%	to	15.04%
6 to 8	6,237.66	to	7,602.43	12.21%	to	14.88%
7 to 9	6,329.90	to	7,703.67	12.08%	to	14.71%
8 to 10	6,441.35	to	7,546.86	12.01%	to	14.07%
9 to 11	6,270.22	to	7,383.83	11.42%	to	13.45%
10 to 12	6,098.77	to	7,226.41	10.85%	to	12.86%
11 to 13	6,192.29	to	7,327.67	10.82%	to	12.80%
12 to 14	6,285.96	to	7,428.75	10.79%	to	12.75%
13 to 15	6,373.91	to	7,523.78	10.74%	to	12.68%
14 to 16	6,461.72	to	7,625.03	10.70%	to	12.63%
15 to 17	6,556.04	to	7,725.98	10.67%	to	12.57%
16 to 18	6,650.36	to	6,745.32	10.63%	to	10.79%
17 to 19	6,745.32	to	7,934.63	10.60%	to	12.47%
18 to 20	6,840.23	to	9,717.04	10.57%	to	15.01%
19 to 21	8,610.29	to	10,709.48	13.08%	to	16.27%