# A Message from MFY's Chair



Despite the serious economic challenges of the past year, MFY Legal Services, Inc. has continued to make great strides in expanding access to justice for the city's low-income residents.

Consumer debt, foreclosure and employment cases exploded over the past year, as growing numbers of New Yorkers struggled to stay afloat after losing their jobs or falling victim to financial predators. MFY met the challenge, establishing a new Foreclosure Prevention Project, supporting legislation to protect consumers from unscrupulous debt collectors, and litigating on behalf of workers to collect wages due them.

MFY's housing attorneys scored striking successes, preventing evictions in over 300 litigated housing cases and saving two buildings in lower Manhattan.

MFY secured hundreds of thousands of dollars for clients, including restored public benefits, back wage claims, and unfrozen bank accounts.

A huge victory came in September when a federal judge ordered New York State to end its reinstitutionalization of people with mental disabilities in large adult homes—the culmination of years of advocacy by MFY and litigation initiated six years ago.

Your support, generosity and friendship have made these successes possible. We are deeply grateful and urge you to continue your support in the coming year.

Ariana J. Tadler Board Chair

# 2009 Highlights

### Adult Home Residents Score Major Victory against Segregated Housing

After six years of litigation, a federal judge ruled that New York State's practice of concentrating people with mental disabilities in large adult homes is discriminatory and ordered the state to present a plan to remedy the situation. *Disability Advocates v. Paterson*, a case initiated by MFY's Adult Home Advocacy Project and a coalition of advocacy organizations with pro bono assistance from Paul Weiss Rifkind Wharton & Garrison LLP, was a major victory in adult home residents' battle against reinstitutionalization.



### MFY Saves SRO Housing

Residents celebrated outside 81 Bowery, after MFY thwarted the landlord's attempts to eliminate 30 units of housing. After two years of litigation, a judge ordered the owner to make repairs so

the tenants could return to their homes after spending months in a homeless shelter. MFY's SRO Law Project defends tenants' rights and helps to maintain a crucial stock of low-cost housing for poor New Yorkers.

## MFY Wins Back Pay for Low-Wage Workers

Recouping unpaid wages and challenging discrimination in the workplace are key activities of MFY's Workplace Justice Project and Lower Manhattan Justice Project. MFY won a big victory in settling an unpaid wage claim case for a Chinese restaurant waiter, whose employer paid below minimum wage and no overtime over a four-year period. On average, the client worked 60 hours a week. The six-figure settlement was one of the largest settlements for a single worker in MFY's history.



### **MFY Presses for Greater Protections for Low-Income Consumers**

MFY's Consumer Rights Project is playing a leadership role in pressing the City Council and NYS Legislature to rein in abusive debt collectors. The Project was instrumental in winning passage of the Exempt Income Protection Act on the state level as well as a City Council law that expanded the definition of a debt collection agency to cover buyers of consumer debt. Both laws shield low-income New Yorkers from unlawful debt collection practices. MFY's Consumer Rights Project provided free legal assistance to over 1,000 New Yorkers over the past 12 months.

#### MFY Helps Manhattan Seniors Age in Place with Dignity

Low-income Manhattan seniors face daunting challenges in their efforts to live independently in their own homes. While landlord harassment is commonplace, even relatives attempt to wrest rent-regulated apartments from the elderly. In one such case, a relative misled MFY's client into signing a stipulation to give up the apartment he had lived in for 50 years with his mother, pretending the stipulation was a new lease. When the landlord tried to evict him for failing to comply with the stipulation, MFY went to trial and saved the apartment for him.

#### **Pro Bono Victories**

2009 was a banner year for support from the private bar for MFY's clients. Over the past year, the following firms have provided pro bono assistance to MFY clients:

Baker Botts LLP Bryan Cave LLP

Chadbourne & Parke LLP

Citibank Global Markets Inc.

Cleary Gottlieb Steen & Hamilton LLP

Clifford Chance US LLP

Constantine Cannon LLP

Davis and Gilbert LLP

Davis Polk & Wardwell LLP

Debevoise & Plimpton LLP

Dewey & LeBoeuf LLP

Patricia Ann Fersch Family Law Center

Fish & Richardson PC

Goldman Sachs & Co.

Greenberg Traurig LLP

Hughes Hubbard & Reed LLP

Jones Day

Kaye Scholer LLP

Linklaters LLP

Mayer Brown LLP

McDermott Will & Emery

Milbank, Tweed, Hadley & McCloy LLP

Milberg LLP

JPMorgan Chase

Morgan, Lewis & Bockius LLP

Morrison & Foerster LLP

O'Melveny & Myers LLP

Orrick, Herrington & Sutcliffe LLP

Outten & Golden LLP

Patterson Belknap Webb & Tyler LLP

Paul, Weiss, Rifkind, Wharton & Garrison LLP

Sedgwick, Detert, Moran & Arnold LLP

Shearman & Sterling LLP

Schiff Harden LLP

Sidlev Austin LLP

Skadden, Arps, Slate, Meagher & Flom LLP

Stroock & Stroock & Lavan LLP

Sullivan & Cromwell LLP

Weil, Gotshal & Manges LLP

WilmerHale

### **Scales of Justice Donors**

### PILLARS OF JUSTICE (\$50.000 and above)

Ira W. DeCamp Foundation

Bernard F. & Alva B. Gimbel Foundation Milberg LLP Harwood Feffer LLP

van Ameringen Foundation Wachtell, Lipton, Rosen & Katz

INVESTORS IN JUSTICE (\$25,000 - \$49,999)

Abbey Spanier Rodd & Abrams, LLP

Ambrose Monell Foundation Equal Justice Works

The Hite Foundation

Pfizer Inc

Eric & Laurie Roth
The Scherman Foundation,

PARTNERS IN JUSTICE (\$10,000-\$24,999)

Lily Auchincloss Foundation
Albert W. Driver, Jr.

Allen & Overy LLP
Association of the Bar of the

City of NY Fund
Bingham McCutchen LLP

Chadbourne & Parke LLP

Cleary, Gottlieb, Steen & Hamilton

Compass Lexecon, Inc.
Covington & Burling LLP
Cravath, Swaine & Moore LLP

Davis Polk & Wardwell LLP
Debevoise & Plimpton LLP

The Garden City Group, Inc.

The Garden City Group, Inc.

Lindsee P. Granfield

Greenberg Traurig LLP
Jackson Lewis LLP

Kelley Drye & Warren LLP

Kramer Levin Naftalis & Frankel I I P

Latham & Watkins, LLP
MacKenzie Partners, Inc.

Alan Mansfield

JPMorgan Chase

Morgan, Lewis & Bockius LLP
Patterson Belknap Webb &
Tyler LPP

Paul, Weiss, Rifkind, Wharton & Garrison LLP

Pillsbury Winthrop Shaw Pittman LLP

Sidley Austin LLP

Simpson Thacher & Bartlett LLP

Skadden, Arps, Slate, Meagher & Flom I I P

Skadden Fellowship Foundation

Stroock & Stroock & Lavan LLP Willkie Farr & Gallagher LLP

SPONSORS OF JUSTICE (\$5,000 - \$9,999)

James & Martha Arden BTMU Foundation, Inc.

Lisa E. Cleary
DLA Piper LLP

Thomas E. Dunn

Jacob D. Fuchsberg Law Firm

John Hardiman
David W. Ichel

Latham & Watkins LLP

Ronald Neumann & Jane A. Zimmy

Maeve O'Connor

Jane Rose Reporting

Satterlee Stephens Burke & Burke LLP

Mark E. Segall Sidley Austin LLP

Sontag Advisory

Donald I Strauber

Ariana J. Tadler

Zuckerman Spaeder LLP

LEADERS OF JUSTICE (\$1,000-\$4,999)

Diana J. Bahn & Peter Laventhal

Jacob Bart

Marvin & Leslie Brittman David M. Brodsky

Nancy Chang

Clifford Chance US LLP Melissa Cooper

Cove Point Foundation

De Feis O'Connell & Rose, PC

Evidence Exchange
Richard & Merry Feintuch

Robert S. Fischler

Flemming Zulack Williamson Zauderer I I P

Kenneth & Ellen Forrest

Andrew Frank

Ellen Grauer Court Reporting Co.

H. Peter & Elisabeth Haveles
Molly K. Heines & Thomas

Molly K. Heines & Thomas Moloney

Hire Counsel Jovce Hirsch

Stephen D. Hoffman

James I. Kaplan Seth Kaplan

David K. Keyko

Levi Lubarsky & Feigenbaum LLP

John F. Lynch Margaret M. Madden

Robert B. Mazur McAloon & Friedman, PC

Lynn Mestel

Merrill Communications
Gary & Judy Moomjian

Nancy Morawetz
Moses & Singer LLP

David M.Murphy

National Hockey League Foundation Arthur & Fileen Newman NYC Criminal Justice Coordinator NYS Division of Housing & Community Renewal

NYS Legislature
NYS Commission on the

Bernard and Toby Nussbaum

Stephen T. Rodd

Ropes & Gray LLP

Michael & Patricia

Bart M. Schwartz

Ronni Lee Seltzer

Jennifer H. Shurdut

Signature Bank

Dr. Ellen L. Sporn

Amelia T.R. Starr

Suka Design, Inc.

Vinson & Elkins LLP

Paul & Andrea Lynn

Paula & Floyd Wittlin

George & Judith Stein

Bruce Stein

Vizcarrondo

Rui-Hua Yang

GOVERNMENT

Mental Hygiene

Manhattan Boro President

NYC Department of Health &

NYC Department of Housing

Preservation & Development

NYC Department of Youth &

Community Development

NYC Department for the Aging

New York City Council

Schumaecker

Jeffrey & Evelyn L. Sabin

Shearman & Sterling LLP

Quality of Care

NYS Interest on Lawyers'
Accounts Fund (IOLA)

NYS Division of Criminal Justice Services

US Department of Housing & Urban Development/Lower Manhattan Development Corp. **Board of Directors** 

ARIANA J. TADLER, Chair, Milberg LLP

BRUCE L. STEIN, 1st Vice Chair

THOMAS E. DUNN, 2nd Vice Chair, Cravath, Swaine & Moore LLP

JAMES KAPLAN, Treasurer, DLA Piper LLP

NANCY MORAWETZ, Secretary, New York University School of Law

JAMES D. ARDEN, Sidley Austin LLP

NANCY CHANG, U.S. Justice Fund, Open Society Institute

DAVID CHATTERJEE

LISA E. CLEARY, Patterson Belknap Webb & Tyler LLP

LAWRENCE COLEMAN

ALBERT W. DRIVER, JR., Metropolitan Corporate Counsel

WILLIAM A. ESCOBAR, Kelley Drye & Warren LLP

DANA ESCOFFIER

ROBERT S. FISCHLER, Ropes & Gray LLP

LINDSEE P. GRANFIELD, Cleary Gottlieb Steen & Hamilton LLP

SHANDARESE GARR, The Garden City Group, Inc.

JOHN L. HARDIMAN, Sullivan & Cromwell LLP

ROBERT I. HARWOOD, Harwood Feffer LLP

DAVID W. ICHEL, Simpson Thacher & Bartlett LLP

DAVID G. KEYKO, Pillsbury Winthrop Shaw Pittman LLP

MARGARET MADDEN, Pfizer Inc

ALAN MANSFIELD, Greenberg Traurig LLP

TARIQ MUNDIYA, Willkie Farr & Gallagher LLP
RONALD M. NEUMANN, Zeichner Ellman & Krause LLP

MAEVE O'CONNOR. Debevoise & Plimpton LLP

TIMOTHY G. REYNOLDS, Skadden, Arps, Slate, Meagher & Flom LLP

STEPHEN T. RODD, Abbey Spanier Rodd & Abrams, LLP

ERIC M. ROTH, Wachtell, Lipton, Rosen & Katz

**JEFFREY S. SABIN**, Bingham McCutchen LLP

MARK E. SEGALL, JPMorgan Chase

JENNIFER H. SHURDUT, Patina Restaurant Group

AMELIA T.R. STARR, Davis Polk & Wardwell LLP

ARNOLD STEPHENS

 $\textbf{DONALD I STRAUBER}, \ Chadbourne \ \& \ Parke \ LLP$ 

NANCY J. WALDER

### **Managerial Staff**

CHRISTOPHER D. LAMB, Executive Director
JEANETTE ZELHOF, Deputy Director

ELISE BROWN, Supervising Attorney

RAMONITA CORDERO, Supervising Attorney

SARA J. FULTON, Supervising Attorney
ANDREW GOLDBERG, Supervising Attorney

KENNETH LAU, Supervising Attorney
CHRISTOPHER SCHWARTZ, Supervising Attorney

STOP ENANT RASSMENT DEFEND EGAL SERVICES YEAR-END REPORT MFY LEGAL SERVICES, INC 299 Broadway, NY, NY 1000 www.mfy.org

MFY's audited financial statements are available on request.