ATTORNEYS						
Steps	Dollar Increase - 3 Years			Percent Increase-3 Years		
1 to 3	7,943.50	to	13,948.05	13.06%	to	22.94%
2 to 4	10,048.53	to	14,412.42	15.53%	to	22.77%
3 to 5	10,628.38	to	14,150.85	15.85%	to	21.57%
4 to 6	8,240.46	to	12,087.86	11.53%	to	17.29%
5 to 7	7,702.42	to	11,250.88	10.36%	to	15.48%
6 to 8	7,658.03	to	11,001.29	10.04%	to	14.75%
7 to 9	7,147.91	to	9,182.81	9.11%	to	11.97%
8 to 10	7,416.36	to	11,217.18	9.24%	to	14.29%
9 to 11	8,078.17	to	11,746.62	9.87%	to	14.67%
10 to 12	7,938.06	to	11,836.31	9.46%	to	14.43%
11 to 13	7,834.50	to	11,778.04	9.11%	to	14.00%
12 to 14	8,099.24	to	13,422.57	9.22%	to	15.63%
13 to 15	7,942.53	to	11,502.51	8.85%	to	13.10%
14 to 16	7,565.72	to	11,168.93	8.25%	to	12.45%
15 to 17	7,422.27	to	11,049.70	7.94%	to	12.09%
16 to 18	7,477.50	to	11,132.01	7.87%	to	11.98%
17 to 19	7,526.40	to	11,200.50	7.80%	to	11.87%
18 to 20	7,574.74	to	14,880.62	7.73%	to	15.53%
19 to 21	11,227.79	to	13,417.25	11.28%	to	13.79%