Salary Offer – January 15, 2015

Attorneys: 3 Year Increases

Steps	\$ increase			% increase		
1 - 3	7,772.06	to	13,765.28	12.78%	to	22.64%
2 - 4	9,865.76	to	14,222.46	15.25%	to	22.47%
3 - 5	10,438.42	to	13,955.88	15.56%	to	21.28%
4 - 6	8,045.50	to	11,887.34	11.25%	to	17.00%
5 - 7	7,501.89	to	11,045.68	10.10%	to	15.20%
6 - 8	7,452.83	to	10,792.01	9.77%	to	14.47%
7 - 9	6,938.64	to	8,968.41	8.85%	to	11.69%
8 - 10	7,201.96	to	11,217.18	8.97%	to	14.29%
9 - 11	7,858.25	to	11,522.13	9.60%	to	14.39%
10 - 12	7,713.58	to	11,606.81	9.20%	to	14.15%
11 - 13	7,605.00	to	11,543.53	8.84%	to	13.72%
12 - 14	7,864.73	to	13,179.76	8.96%	to	15.35%
13 - 15	7,703.60	to	11,259.71	8.58%	to	12.82%
14 - 16	7,322.92	to	10,922.26	7.98%	to	12.17%
15 - 17	7,175.59	to	10,799.18	7.68%	to	11.81%
16 - 18	7,226.98	to	10,877.67	7.61%	to	11.88%
17 - 19	7,272.05	to	10,942.36	7.54%	to	11.59%
18 - 20	7,316.60	to	14,609.90	7.47%	to	15.24%
19 - 21	10,957.07	to	13,146.52	11.01%	to	13.51%

Increase depends on anniversary date.