

Salary Offer – January 15, 2015

Paralegals: Three-Year Increases

Steps	\$ Increase	% Increase
1 - 3	5,604.96 to 6,503.95	12.82% to 14.87%
2 - 4	5,236.34 to 6,129.27	11.64% to 13.62%
3 - 5	4,864.49 to 5,753.92	10.52% to 12.44%
4 - 6	4,910.91 to 5,795.55	10.43% to 12.30%
5 - 7	4,958.23 to 5,834.27	10.34% to 12.17%
6 - 8	5,000.24 to 5,877.82	10.25% to 12.05%
7 - 9	5,048.28 to 5,918.54	10.18% to 11.93%
8 - 10	5,097.06 to 5,702.72	10.11% to 11.31%
9 - 11	4,879.79 to 5,480.66	9.52% to 10.69%
10 - 12	4,664.60 to 5,265.67	8.96% to 10.11%
11 - 13	4,697.73 to 5,859.45	8.93% to 11.13%
12 - 14	4,728.07 to 5,319.57	8.89% to 10.00%
13 - 15	4,755.94 to 5,343.90	8.85% to 9.94%
14 - 16	4,787.09 to 5,372.75	8.81% to 9.89%
15 - 17	4,818.08 to 5,398.96	8.78% to 9.84%
16 - 18	4,847.62 to 5,424.97	8.75% to 9.79%
17 - 19	4,875.79 to 5,448.36	8.71% to 9.73%
18 - 20	4,903.65 to 6,909.52	8.68% to 12.23%
19 - 21	6,368.13 to 7,682.76	11.16% to 13.46%

Increase depends on anniversary date.