

# WORKERS HAVE RIGHTS

(REGARDLESS OF IMMIGRATION STATUS)



## LEGAL SERVICES, INC.

By law, most workers, regardless of their immigration status, have the right to:

- Be paid the minimum wage or an agreed-upon wage above minimum wage
- Be paid for every hour of work
- Be paid for overtime (over 40 hours per week of work)
- Receive workers' compensation for work injuries
- Work in a safe environment that does not risk health or safety
- Earn up to 40 hours of sick leave a year to care for yourself or a family member
- Work free from discrimination based on: race, religion, national origin, gender, age, pregnancy, disability, criminal conviction, sexual orientation, unemployment, domestic violence status, marital/partnership status, caregiver status, familial status, military or veteran status or consumer credit history
- Work free from unwanted sexual comments or acts
- Engage in legal political activities outside of work
- Take action with your co-workers to improve your work conditions and wages
- Belong to a union
- Defend workplace rights without threats or retaliation
- Leave a job, if you want to, and then collect the money that you are owed for work already completed

**For more information, please call:**

### **MFY Legal Services' Workplace Justice Project**

**Mondays and Tuesdays, 2:00 p.m. – 5:00 p.m.**

**(212) 417-3838**

Se Habla Español

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